JC leaders are called first and foremost to be servant leaders who model and encourage others in *Followership*: a life guided by a personal commitment to Jesus Christ and His church. Leaders will serve as catalysts in JC's mission of *Meeting People Where They Are Guiding Them To Become More Like Jesus* through a commitment to growing and reproducing 3C Christ followers and leaders. A leader will be a personal example of what it means to be a 3C Christ follower. As a foundation to the expectations of each area of specific ministry leadership the following are JC's expectations for all leaders in each of the experiences of **Celebrate, Connect, and Contribute.**

Celebrate: me & God

We gather together weekly to celebrate what God is doing in our lives and in the church.

Celebration of a Personal Relationship with Jesus Christ
God's offer of salvation through Jesus Christ calls for a response of faith. That response is demonstrated throughout the New Testament by repentance, acceptance of Jesus Christ as Lord and Savior, and baptism by immersion. Repentance involves a change of heart and mind that causes us to want to put Jesus first in our lives. When we commit our lives to Christ, we put our faith in Him to receive forgiveness of sins, eternal life, and the gift of the Holy Spirit. Baptism is the public demonstration by which a believer is identified with Christ, His body the church, and a life of followership. The act is one done in faith and submission to the Lordship of Christ. (Mark 1:9 - 11, Acts 2:38, Romans 6, Colossians 2:12)

We expect leaders at JC to model a life of godly living and behavior, including the areas of sexual purity, relational maturity, destructive habits, and civil obedience as they live their lives as examples of becoming more like Jesus.

How are you growing in: 1) belief that Jesus is Lord and Savior, 2) confession of sins, 3) repentance (daily choosing to turn back to God) and 4) believers baptism? Explain.

Celebration of the Word
Key to growing in followership is a better understanding of the principles found in Scripture. A leader will continually seek to increase

his/her understanding of Scripture and model this value through daily time spent in the Bible. (II Timothy 2:15) A leader will seek to apply the principles learned from God's Word in his/her every day life, as well as encourage and exhort others to do the same.

What is God teaching or challenging you while reading His Word? Explain.

Celebration of Prayer and Other Spiritual Disciplines
In order to grow in a relationship with Jesus Christ, a leader will begin to incorporate specific disciplines into his/her life. No relationship can grow without communication. As much as we need to communicate with our heavenly Father, He desires to communicate with us. In fact, He created us to fellowship with Him. The growing spiritual life of the leader will include disciplines such as regular prayer, Bible reading, and meditation on the Word. (James 5:13-16, I Thessalonians 5:16-18). And may include others such as journaling, fasting, sacrificial giving. . . .

What have you been talking to God about lately? What has He been saying in return? Explain.

Celebration through Corporate Teaching, Praise and Worship
Growing and developing our relationship with Jesus Christ and His church includes continuing fellowship and worship with other Christ Followers (Hebrews 10:25). This is not only beneficial to the personal spiritual life of the leader, but it is also an encouragement to other Christ Followers. JC offers Celebration Services weekly and Commitment Celebrations monthly as opportunities for corporate praise and worship. A leader will communicate the value of these events and his/her commitment to the church through consistent participation in these celebration services.

How are you growing in relationship with God through participation in Journey's Crossing's Sunday Celebration Services? Explain.

Connect: me & the church

We experience Biblical community as we connect with others through weekly small groups.

Connecting Through Small Groups
A leader will have a commitment to the type of genuine Biblical community seen in Acts 2: 41-47. At JC, we believe this Biblical community is best experienced in the context of small groups. A leader will have a commitment to small groups modeled by personal weekly participation. They will serve as catalysts to connect others into groups.

How are you experiencing Biblical community in small group? Explain.

Connecting for Care and Spiritual Growth
The leader's role is to spiritually grow and develop 3C Christ Followers at JC. Leaders accept the responsibility to provide care for the individuals to whom they are ministering (I Peter 5:1-4). The leader is not personally responsible to provide all care for individuals, but rather to facilitate care by connecting Christ Followers to care for each other.

How are you being cared for? What needs can be met? Explain.

Connecting Through Apprenticeships
The apostle Paul modeled for us the importance of apprentice leadership (II Timothy 2:2).
One of the most effective ways to reproduce and maximize ministry impact is to be committed to doing ministry in pairs, a leader developing an apprentice leader. In order for the body of Christ to continue to make a difference, each leader must take upon himself the responsibility of leadership development. A main priority for leaders will be to invest themselves in developing apprentices as the future generation of leaders, so ministry can be multiplied.

Where do you need further opportunities for development? Explain.

Connecting Through Leadership Training
A characteristic of a growing 3C Christ Follower is to be teachable. This is also true for the leader. A leader will model a teachable spirit through consistent participation in monthly Leadership Community as

well as other developmental opportunities. JC is dedicated to providing excellent leadership training and equipping opportunities. Similar to participation in celebration services and small groups, participation in these leadership training opportunities benefits not only the leader personally, but also encourages JC's body of leaders.

What have you been learning through Leadership Community? Explain.

Contribute: me & the world

We impact our world as we contribute weekly to God's work using our unique talents, passions, and resources.

Stewardship of Finances — (moving toward 10%+)
The Old Testament teaches the principle of tithing — giving to God the first 10% of everything you have. Giving God the first 10% of everything you have is endorsed in the New Testament by Jesus but goes even further as we see a shift toward total stewardship of one's life and resources. God expects us to live conscious of the fact that everything we have belongs to Him. We are simply stewards/managers of the resources He gives to us while we are on earth. With this in mind, certainly contributing 10% of our income to God would be a minimum expectation for many people. For others, it would be a goal to work toward. A leader will seek to align him/her self with Biblical principles and model God - honoring stewardship to those who follow them. (Luke 12:13-21; 18:18-30; 21:1-4; Matthew 23:23, 25:14-28).

Where might God be challenging you in the area of stewardship and generosity? Explain.

Stewardship of Gifts
God gives every Christ follower spiritual gifts and talents to be used to benefit His body, the church. A leader will model the value of weekly contribution. A leader will seek to discover how God has gifted him or her, and be accountable to the church for where/how to serve in ministry. The leader will encourage other Christ followers to follow his/her example, discover their own gifts and talents, and use them in ministry for building up the body of Christ at JC, and *guiding people through their next steps to become more like Jesus*. (I Corinthians 12, Romans 12, Ephesians 4).

Which spiritual gifts do you enjoy using the most? Explain.

Stewardship of Home and Family
A priority commitment for every leader is to his/her family. While the demands of church ministry can become great, it should never be at the expense of one's relationship to his/her spouse or children. JC is committed to building strong families. A leader will model a God-

honoring commitment to his/her family; an example that is consistent in the home, in the church, and to a watching world. (Ephesians 5 & 6).

Where are you enjoying relationships on the home front? Explain. Which relationship would you like to see change? Explain.

Stewardship of Speech

As a leader, what we say has great influence. It is expected that a leader's speech will be a positive example to those who follow him/her. The Bible speaks of our tongue as having tremendous power — both for good and evil (James 3). A leader is expected to guard his/her speech carefully, being positive and encouraging, building up the body — always "speaking the truth in love" (Ephesians 4:15). A leader is also to be known as one whose speech and actions have earned them a good reputation in their community. (Titus 2: 6-8)

Where you using your speech to encourage others? Explain. Who needs to hear words of encouragement from you? Explain.

Stewardship of Personal Testimony

A leader will seize opportunities to communicate the meaning and significance of a personal relationship with Jesus Christ. This will encourage the believer and challenge the unbeliever. It is important that a leader is able to clearly and concisely communicate a Gospel message within the context of his/her own spiritual journey. A leader will be able to support his/her story with Scriptural teaching as a valuable tool for personal evangelism. (Matthew 28:18-20, 1Pet. 3:15)

Who needs to be encouraged/challenged through hearing your own spiritual journey? Explain.